



LGBTQI+ Workplace Resources

The following documents provides resources as it relates to creating a more welcoming space for LGBTQI+ employees. Please note this is not an exhaustive list but to serve as a tool in assessing change.

NYS OPDV Resources

Resource	Description
<u>LGBTQI+ Endorsement Program Standards</u>	The LGBTQI+ Endorsement draft standards were created in an inter-disciplinary working group of experts that was convened by the New York City Anti-Violence Project (AVP) and OPDV.
<u>The Need for LGBTQI+-Affirming Gender-Based Violence Services</u>	Whitepaper outlining the need for inclusive and trauma informed gender-based violence services for LGBTQI+ survivors.
<u>LGBTQI+ and Gender-Based Violence Terminology</u>	OPDV recognizes that language is important and ever evolving, particularly around experiences of violence, as well as intersectional identities & experiences. Please note that some of the terminology was identified with the assistance of the LGBTQI+ Endorsement Project Working Group.

Organizations

Resource	Population Focus	Description
<u>NYC AVP</u>	LGBTQI+	Largest anti-LGBTQI+ violence organization in the country
<u>In Our Own Voices, Inc.</u>	LGBTQI+ BIPOC	Population specific agency that aims to address the needs of LGBTQI+ BIPOC
<u>Centre Link</u>	LGBTQI+ Resource	International nonprofit organization and member-based association of LGBTQI+ centers and other LGBTQI+ organizations serving their local and regional communities
<u>Forge-Forward</u>	TGNC	National transgender gender non-conforming agencies that provide training and technical assistance
<u>Trans Lifeline</u>	TGNC	Organization offering direct emotional and financial support to trans people in crisis – for the trans community, by the trans community.
<u>Out & Equal</u>	LGBTQI+ Employees	Organization working exclusively on LGBTQI+ workplace equality
<u>Transgender Law Center</u>	TGNC	national trans-led organization advocating for a world in which all people are free to define themselves and their futures.
<u>National LGBT Task Force</u>	LGBTQI+	National organization that aims to increase access and equity for LGBTQI+ individuals
<u>Office of Family Violence Prevention & Services Resource Centers</u>	Training & Technical Assistance	Domestic Violence Resource Network (DVRN) is funded by the U.S. Department of Health and Human Services to inform and strengthen domestic violence intervention and prevention efforts at the individual, community, and societal levels.
<u>Human Rights Campaign</u>	LGBTQI+	National organization that aims to increase access and equity for LGBTQI+ individuals

Toolkits

Resource	Description
<u>NYC Unity Project: A Comprehensive Guide to LGBTQI+ Workplace Inclusivity</u>	Guidance on creating an LGBTQI+ inclusive workplace
<u>Transitioning in the Workplace</u>	Guidance on developing a transition in the workplace
<u>Workplace Gender Identity & Transition Guideline</u>	Guidance on developing a transition in the workplace
<u>Best Practices For The Collection Of SOGI Data On Federal Statistical Survey</u>	White House's Sexual Orientation & Gender Identity (SOGI) data guidance
<u>Creating a Safe Supportive and Affirming School Environment for TGNC NB Students</u>	NYS Education Department on LGBTQI+ students rights and guidelines
<u>Release of the National Plan to End Gender-Based Violence: Strategies for Action</u>	White House's plan to address gender-based violence